

() IPSA

IPSA

# THE NEWSLETTER

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THE IPSA NEWSLETTER

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# ACKNOWLEDGEMENT

#### BY UNA RILEY

The 'Founders' are a special group that supported the concept of promoting the Front-line in order that we could offer Trade Association membership – free of charge. During the Covid pandemic the security Front-line were deemed as essential workers and we owed them our gratitude and thanks, many died and suffered during that period just by performing their job. IPSA wanted to repay that debt to their loyalty and hard work. As a result, IPSA completely changed and revolutionised its business model to ensure that the organisations focus was completely on Front-line personnel.

The Founders had the foresight and commitment to support this concept. Every Founder helped IPSA to get this new approach off the ground. We will always be grateful to them, and we intend never to forget their generosity and support. To commemorate the Founders, we will be holding a 'Founders Day' in the future, where you can come along and say 'Thank you' in person.





# SECTOR ENGAGEMENT

BY SUNNY ARAF

Now that things are beginning to open up, we look forward to getting out and meeting the IPSA members, founders and our industry colleagues.

A few events that are just around the corner -

<u>Women in Security Awards</u> – 9th September, London

<u>Fire and Security Excellence Awards</u> – 23rd November, London

# **NIGHT TIME ECONOMY**

#### BY ABBY FULLERTON

The hospitality sector has been hard hit by the pandemic over the past 18 months, but we couldn't be prouder of how our workforce responded – many of our workers who were employed as Door Supervisors prior to the pandemic successfully transitioned to key worker positions in retail and test centre environments. They were there on the frontline keeping people safe, but their work has largely been unrecognised. They are all heroes in our eyes.

As hospitality has returned over the past few months, the national shortage of workers has particularly affected this sector. The combination of workers returning to their EU home countries or seeking alternative employment, as well as the day-to-day Covid health challenges of illness and self-isolation, has caused major disruption for the night time economy.



We believe it's critical that as a sector, we recognise the true value of Door Supervisors. Both at IPSA and within the company we will be focused on pushing for an industry wide shift to uplift pay and charge rates, which is fundamental to creating long-term stability and viability for the sector.



# MENTAL HEALTH AWARENESS

BY MARK DEATH

IPSA is committed to supporting frontline workers, and as part of that support we have put some guidance together around mental health awareness. You can find it on the free IPSA App.

Remember, if you or someone you work with needs further support or guidance, please make use of the support agencies that are available in your country.

# THE FRONT LINE FORUM

#### BY UNA RILEY

The new 2021-2022 Front-line Forum (FLF) consists of Melanie Scott, Chair and front-line Officer, Darren Pool, Fire Systems and Ben Coom, Security Systems. The main requirement to become a member of the FLF, as the colloquialism goes...ther member essentially, should either still work on 'on-the-tools or on the doors. The FLF will host their own meetings and the Chair will report directly to the IPSA board as a main member. Each of the FLF will go through the Chair and their individual issues and hot topics will be focused and worked on, not only by them but the entire board. This is an exciting opportunity for selfdevelopment but also to make a difference in their individual sectors by influencing the industry with the 'Voice' of the front-line.







### THE IPSA DEVELOPMENT PROGRAMME

(For UK-based individuals/companies within the SIA element)



BY JANE FARRELL

Renewing your licence after 01 October 2021

The SIA are bringing in new training requirements from 01 October 2021 if you are renewing your frontline licence. Don't get caught out and risk being stood down for not having a valid licence if you are renewing your Door Supervisor or Manned Guarding licence on or after 01 October

New SIA Training Requirements from 01 October for Renewing Licences

For further information visit - https://www.gov.uk/government/publications/changes-to-sia-licence-linked-training-your-questions-answered/changes-to-sia-licence-linked-training#top-up-how

# THE NEW IPSA APP

#### BY CHRIS PHILLIPS

One of the key aims of IPSA is to help increase and improve the professional knowledge of each member. It's a fact that members come from many aspects of the security world and with different levels of knowledge. Those that work in the night time economy are likely to be more knowledgeable about the various drugs that are in circulation, and those working with CCTV and alarms are more aware of privacy laws.

But we all need to keep up our knowledge and increase our skills. So how do we all improve?

The app provides lots of free learning opportunities but one of the best ways is to attend security conferences and exhibitions linked to our profession.

I would recommend the following free conferences coming up soon:

<u>The Security Event</u> – 7th – 9th September, Birmingham <u>International Security Expo</u> – 28th – 29th September, London

<u>ST21 Belfast</u> – 14th September, Europa Hotel, Belfast <u>ST21 Glasgow</u> – 5 October 2021 Hilton Hotel, William St, Glasgow <u>ST21 London</u> – 16 November 2021, Twickenham

Stadium, London

These events are free and a brilliant way to get informed as well as network with fellow security professionals. Registration is easy on-line.



### FINANCIAL SNAPSHOT

#### BY ROBERT PAGE

The directors continue to maintain financial discipline and the financial performance of IPSA remains stable. Unnecessary expenditure & costs have been removed as the association migrates to a digital only platform. IPSA will continue to invest in areas where we can bring value to you, as we continue to support our company members within the Fire & Security sectors. We will also look to increase our corporate membership base, this will in turn increase regular income and allow further investment.

# THE IPSA FOUNDERS













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