



## CORPORATE & SOCIAL RESPONSIBILITY POLICY STATEMENT

*“IPSA is a progressive and socially aware organisation and are dedicated to integrating ethical and environmental considerations into our business strategies. We believe that a sound approach to CSR is integral to the long-term sustainability of our business and we will endeavour to be responsible in all our dealings with customers, suppliers, our employees and the wider community.”*

The International Professional Security Association (“IPSA”) is fully aware of the obligations that being a responsible leader in business places upon us. With this in mind, we endeavour to work in accord with the 10 Principles set out in the United Nation’s Global Compact:

### Human Rights:

- **Principle 1:** businesses should support and respect the protection of internationally proclaimed human rights; and
- **Principle 2:** make sure that they are not complicit in human rights abuses.

### Labour:

- **Principle 3:** businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- **Principle 4:** the elimination of all forms of forced and compulsory labour;
- **Principle 5:** the effective abolition of child labour; and
- **Principle 6:** the elimination of discrimination in respect of employment and occupation.

### Environment:

- **Principle 7:** businesses should support a precautionary approach to environmental challenges;
- **Principle 8:** undertake initiatives to promote greater environmental responsibility; and
- **Principle 9:** encourage the development and diffusion of environmentally friendly technologies.

### Anti-Corruption:

- **Principle 10:** businesses should work against corruption in all its forms, including extortion and bribery.

Jane Farrell  
Chair of the Association  
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